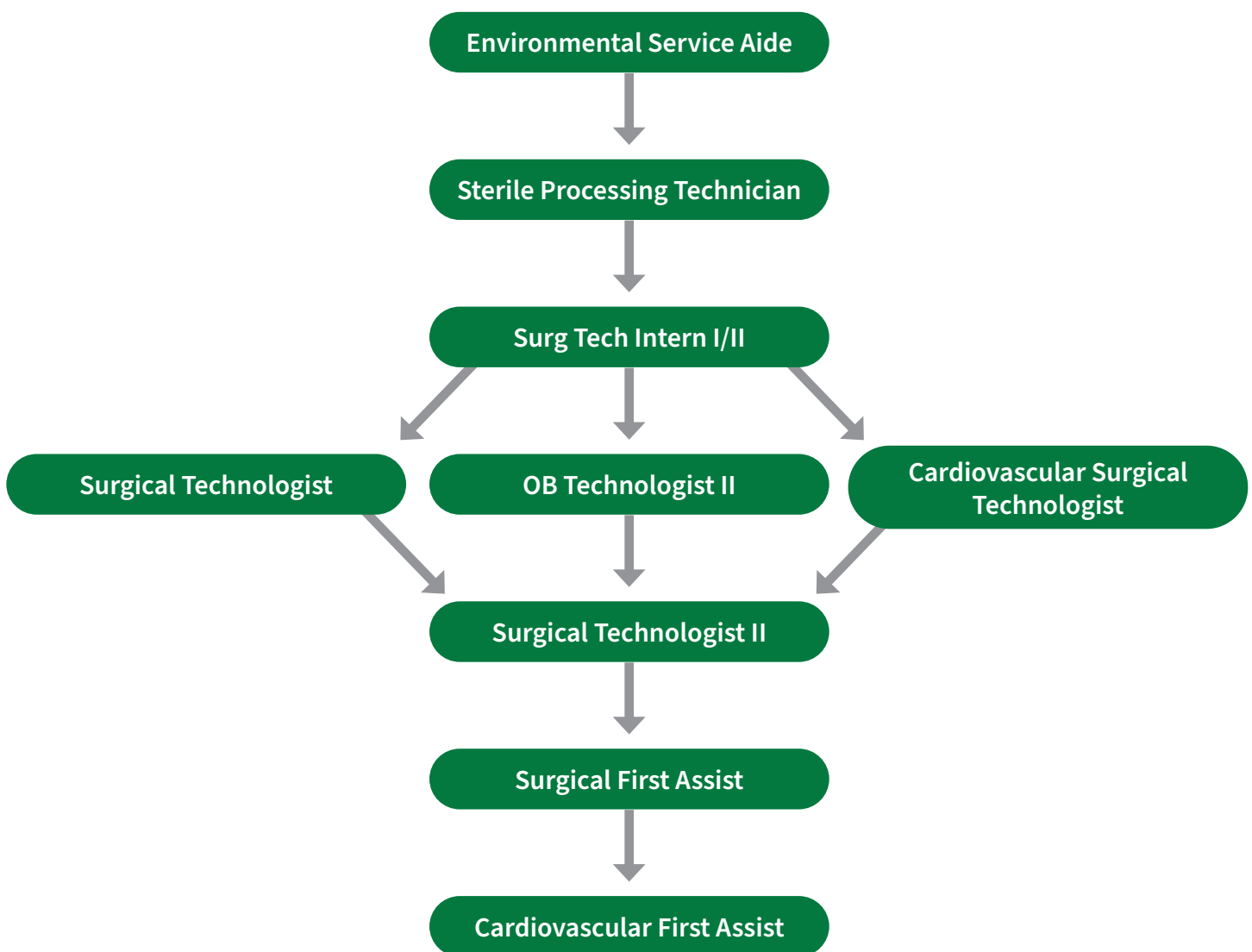


SURGICAL TECHNOLOGIST PIPELINE

The **Surgical Technologist** pathway in healthcare offers a focused path to becoming a Surgical Technologist or progressing to a specialized role, empowering professionals to enhance patient care with both skill and compassion. Aspirus supports career advancement through personal development, advanced certifications, and specialized roles.

Surgical Technologist Pathway



Leadership and Operations

Surgical Technologist professionals can advance into leadership and operational roles, progressing through supervisory, managerial, director, and executive positions while expanding their expertise and influence.

Environmental Service Aide

Environmental service aides use specialized techniques and equipment to clean and disinfect patient rooms, common areas, and operating rooms.

Education/Training: On-the-job training.

Requirements/Experience: Preferred, but not required.

Sterile Processing Technician

Through skilled sterilization and preparation, the Sterile Processing Technician ensures safe, ready-to-use medical tools for use hospital-wide.

Education/Training: Graduate of a Sterile Processing Program preferred but not required, on the job training available, certification through CRCST preferred, but not required.

Requirements/Experience: Preferred, not required.

Surgical Technologist Intern I

As a **Surgical Technologist Intern I**, you will work side-by-side with experienced staff in the Sterile Processing department putting sets together, learning instruments, wrapping instruments/pans, learning scope reprocessing, etc.

Education/Training: Current enrollment in an approved Surgical Technologist program, CPR/BLS training provided upon hire.

Requirements/Experience: Current enrollment in an approved Surgical Technologist program, current BLS Certification within 90 days of hire, on-the-job training.

Surgical Technologist Intern II

As a **Surgical Technologist Intern II**, you'll work side-by-side with experienced staff, helping prepare surgical tables, instruments, and supplies, while supporting the team's efforts to ensure every procedure runs smoothly and safely.

Education/Training: Current enrollment in an approved Surgical Technologist program, CPR/BLS training provided upon hire.

Requirements/Experience: Current enrollment in an approved Surgical Technologist program, current BLS Certification within 90 days of hire, on-the-job training.

OB Technologist II

OB Technologists support surgeons in procedures like C-sections by carefully planning and organizing surgical supplies, instruments, and equipment to ensure efficiency and safety.

Education/Training: Surgical Technologist Program.

Requirements/Experience: CST (Certified Surgical Technologist) Surgical Technologist Certification, current BLS Certification within 90 days of hire.

Surgical Technologist

Surgical Technologists prepare and organize surgical instruments, supplies, and equipment in order to support the surgeon and first assist while maintaining procedural safety.

Education/Training: Graduate of an accredited Surgical Technologist Program.

Requirements/Experience: Graduate of an accredited Surgical Technologist program, current BLS certification within 90 days of hire.

Cardiovascular Surgical Technologist

As a Cardiovascular Surgical Technologist, you'll help create a safe, well-prepared surgical environment by organizing tools for heart and thoracic procedures along with working closely with the surgical team to maintain patient safety.

Education/Training: Graduate of an accredited Surgical Technologist Program.

Requirements/Experience: Graduate of an accredited Surgical Technologist Program, CST (Certified Surgical Technologist) Surgical Technologist Certification required, current BLS certification within 90 days of hire.

Surgical Technologist II

As an advanced role, the Surgical Technologist II is responsible for preparing and organizing surgical instruments, and supplies with routine involvement at level II trauma facilities within Aspirus.

Education/Training: Graduate of an accredited Surgical Technologist Program.

Requirements/Experience: One-year acute care surgical experience beneficial, CST (Certified Surgical Technologist) Surgical Technologist Certification within 18 months of hire, current BLS certification within 90 days of hire.

Surgery First Assistant

Supports the surgeon by maintaining exposure, controlling bleeding, and performing technical tasks essential to a safe and successful operation.

Education/Training: Graduate of a Surgical Technologist Program, on-the-job training.

Requirements/Experience: CSFA (Certified Surgical First Assist) First Assist Certification preferred, not required, current BLS certification within 90 days of hire, on-the-job training.

Cardiovascular Surgical First Assistant

Assist the surgeon during cardiac and thoracic procedures by maintaining exposure, managing bleeding, and performing technical tasks essential to a safe and successful operation.

Education/Training: Surgical Technologist Program.

Requirements/Experience: CSFA (Certified Surgical First Assist) First Assist Certification, current BLS Certification within 90 days of hire.